



Alpha Delta Pi

BE THE FIRST

Hello Campus Partners,

The Collegiate Services team at Alpha Delta Pi Executive Office hopes this email update finds you and your staff in good health and in high hopes for making the best of this fall term. We have been reminded this past spring and summer of the immense brainpower, passion, and commitment within our organization - we are choosing to believe the past few months have prepared us to handle the unknown term ahead. Part of our commitment in partnership with you all is to share this belief and invite you into it. Below is a small recap of what we have been up to and how we have prepared our members for a return to campus – in person or virtually.

It is our goal to send you emails at the start and end of each term unless a special edition is needed. If you have any staffing changes to report, please contact the Collegiate Services Specialist working with the chapter on your campus so she may update our database. Additionally, if you have any campus updates to share, feel free to let us know and/or request a time for a virtual meeting.

ADAPTING TO 2020

COVID-19 Business Continuity Plan – Members of our Strategic Leadership Team and Executive Office Staff began working on a business continuity plan (BCP) during the spring term in order to prepare for a smooth transition back to chapter operations in fall 2020, considering unique and special needs of our collegians in a new learning, living, and social structure. All volunteer programming teams and committees contributed to this important work and made recommendations for adjustments to processes and procedures to simplify the work required of our collegiate officers. Communications to collegiate officers and advisors regarding updated procedures began earlier this summer and will continue throughout the fall.

Event Management Considerations – Our expectation has been and will continue to be that chapters comply with all campus, local, county, state, and federal guidelines

around events and gatherings. We know events and gatherings will look different in 2020-2021, and we have provided resources to help our chapters make healthy, safe choices while also building connections. We provided chapter officers with a 2020-2021 Event Management Considerations resource to provide guidance related to questions to ask, considerations to make, and planning to do if/when chapters are looking to gather. We also encourage our chapters to use the [Resources for Sororities and Fraternities](#) offered by our insurance provider Holmes Murphy Fraternal Practice.

Virtual Initiation – Many of our chapters with spring new members were unable to conduct the initiation ceremony prior to leaving campus in the spring. A team of staff and volunteers collaborated to develop an option that allowed these new members to participate in a virtual ceremony this summer, delivered by International President Emily Erkel. We are thrilled to share that nearly 1,300 women participated in virtual initiation ceremonies during the summer months and will return to their campuses as initiated members of Alpha Delta Pi! We will continue to provide support to our chapters to allow the flexibility for virtual ceremonies as needed throughout the fall semester.

Chapter Support with No Leadership Consultant Program – Alpha Delta Pi’s Grand Council made the decision to pause the Leadership Consultant program for the 2020-2021 academic year. The women chosen to serve as 2020-2021 Leadership Consultants will retain that title, as they earned the position through a highly competitive process. Volunteers and staff are working to ensure collegiate chapter needs previously addressed by Leadership Consultants will be supported in other ways throughout this academic year.

Recruitment – Alpha Delta Pi’s Recruitment & Marketing volunteers worked closely with our chapters throughout the summer months to ensure they feel well prepared for this year’s recruitment, regardless of format. We are confident our members are ready! Staff members also prepared this [one-page reference document](#) for you as an overview and reminder of Alpha Delta Pi’s membership selection requirements.

HOUSING

It is Alpha Delta Pi’s commitment to deliver an exceptional living experience to our members – pandemic or not. While our commitment to opening each of our facilities is closely tied to the on-campus educational experience at each university, our house corporations are doing all that can be done to prepare each facility for standard operations. New guidance surrounding life within our communal homes has been implemented to minimize contact, enhance cleanliness, and keep those most at risk safe. These new guidelines and procedures are what will make Alpha Delta Pi’s facilities stand out on your campus. Considering the fact that some aspects may

change as better information becomes available, for now we will share a sampling of efforts our facilities are making nationwide:

- Increased availability of cleaning supplies, protective equipment, hand sanitizer, and disposable toiletries to our members.
- Facility cleaning schedules increased with specific attention to handrails, doorknobs, table surfaces, bathroom counters, sinks, toilets, common spaces, and any shared electronics.
- All campus, state, federal, and local policies are to be followed pertaining to illness and operations.
- Temporarily switching meal service from self-service buffet line to gourmet grab & go packaged meals with occasional plated service.
- Arrangement of dining areas to maintain social distancing guidelines with limited seating.
- Staggered and expanded mealtime windows to allow a wider span of time for meals to be picked up or consumed in the house.
- Members returning from travel may be asked to self-quarantine elsewhere before entering the facility.
- Required use of personal protective equipment for anyone feeling ill.
- Any member who tests positive will be urged to return to her permanent residence if she is able.

NPC VOLUNTEERS APPOINTED

During the 2020-2022 biennium, Alpha Delta Pi will have 16 sisters serving as NPC volunteers across five committees. They were selected through NPC's new application protocol and began their roles on July 1.

ADDRESSING ABOLISHMENT

FSPAC & Dues – Staff and volunteers have recently received questions from members with regard to the organization's and some of our independent house corporations' support of the Fraternity/Sorority Political Action Committee and how those funds are used. There are some organized efforts on campuses to try and connect member dues to donations to political candidates, and the language used in these efforts is incorrect or misleading. At no time are Alpha Delta Pi member dues or fees used for political purposes or to support any candidates, either directly from the organization or through the FSPAC. Dues income is used to support the member experience and to provide resources for our collegians and alumnae as they engage in this lifetime sisterhood. Contributions from individual chapters, independent house corporations,

and/or alumnae associations to FSPAC's Independent Expenditure Fund are highly regulated by federal law and are never used to support candidates or their campaigns. These funds provide support for grassroots education, public relations, and surveys.

Legacy Practice Review Team – A team has been appointed to assess the impact of Alpha Delta Pi's legacy policy and practices with respect to 1) Alpha Delta Pi's strategic priority of diversity and inclusion, 2) philosophy of collegiate members selecting new collegiate members, 3) the recruitment experience of legacies, and 4) the recruitment experience of ADPi members with a legacy. This team will gather input from members and relevant external stakeholders, assess impact, and make a recommendation to Grand Council in October 2020.

Owning Our Past – At the beginning of June, Alpha Delta Pi's Grand Council shared the sorority's Strategic Plan, which introduced [Diversity and Inclusion as a priority](#) for our work in the coming years. Late last month, we released our summer issue of *The Adelphean* and [sent a communication](#) providing you with digital access. These steps are only a starting point in our efforts to be actively anti-racist and fulfill our commitment to diversity, equity, and inclusion.

EXECUTIVE OFFICE UPDATE

With a rise in COVID-19 cases in the Atlanta area, our staff continues to work remotely from their homes. This will remain in effect through the month of September when we will reassess the need and safety of having staff return to the office. Staff are still able to receive voicemails to their direct lines and are equipped with Zoom lines to accommodate for virtual meetings.

That is all...for now! We will be in touch as the year ahead develops. Again, please let us know how we can support you all. Thank you for supporting our members and doing your part to advance the fraternal movement in your communities.

Fraternally,

[The Collegiate Services Team](#)

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